



DEPARTMENT OF THE TREASURY
FINANCIAL CRIMES ENFORCEMENT NETWORK

PUBLIC NOTICE

PUBLIC NOTICE NUMBER : FINCP/03-011KRH

OPENING DATE : 03/13/2003

CLOSING DATE : 04/04/2003

POSITION : Senior Regulatory Compliance Program Specialist

SERIES AND GRADE : GS-301-14 (FPL-14)

NUMBER OF VACANCIES : One or more

SALARY RANGE : \$80,690 - \$104,900 per annum

ORGANIZATION : Department of the Treasury
Financial Crimes Enforcement Network (FinCEN)
Office of Regulatory Programs

DUTY STATION : Washington, DC

APPLICATIONS WILL BE ACCEPTED FROM : All qualified applicants (All Sources).

Note: There will be one rating and selection process applied to both status and non-status candidates.

SUMMARY OF DUTIES: This position is in either the Depository Institutions/Securities Program or the MSB/Casino/IRS program element of the Financial Crimes Enforcement Network's (FinCEN) Office of Regulatory Programs (ORP). The principle purpose of this position is to participate in or lead *ad hoc* teams in the development, implementation and administration of FinCEN's regulatory programs to carry out the purposes of the record-keeping, reporting and anti-money laundering provisions of the Bank Secrecy Act (BSA), through interpretative materials and regulatory guidance. The incumbent will develop and administer BSA regulatory training and educational materials; will respond to difficult or precedent setting inquiries on BSA matters; and, will provide program support on issues relating to depository institutions, securities, or money services businesses. The incumbent will evaluate the effectiveness of the BSA and identify the need for changes in regulations, rulings, and policies affecting industries regulated by BSA. The incumbent will brief higher-level managers and industry groups on compliance with federal regulations; make public presentations to groups such as trade associations; and, explain program goals and objectives to subordinate team members and other employees.

SUMMARY OF QUALIFICATION REQUIREMENTS: Applicants must have one year of specialized experience equivalent to the next lower grade level. Specialized experience is experience that equipped the applicant with the particular knowledge, skills and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled.

APPLICANTS WILL BE EVALUATED AGAINST THE FOLLOWING CRITERIA:

1. Knowledge of the requirements of the BSA and implementing regulations. (Applicant **MUST** provide information on projects where knowledge of the BSA was instrumental to the project's success.
2. Knowledge of the operations of depository institutions, securities, or money services businesses, and the regulatory framework within which it operates. (Applicant **MUST** describe specific operational and regulatory responsibilities that demonstrate knowledge of the operations of the industry and the regulations with which they must comply.)

3. Knowledge of how regulatory compliance and/or enforcement programs are administered. (Applicant **MUST** describe specific experience in program development that involved compliance requirements.)
4. Skill interpreting legislation, regulations, and administrative rulings. (Applicant **MUST** provide information on a project that required interpretation of legislation, regulations, and administrative rulings.)
5. Ability to analyze, apply judgment, make decisions, and handle responsibilities.
6. Ability to communicate effectively in writing.

BASIS OF RATING: Ratings will be based on an evaluation of an applicant's experience as it relates to the qualification requirements and on the knowledge, skills and abilities (KSA's) described in the application materials. Applicants should provide detailed evidence of the KSA's in the application package in the form of clear, concise examples showing level of accomplishment and degree of responsibility. Qualified candidates will be assigned a score ranging from 70 to 100, not including points assigned for veterans' preference. **Applicants are encouraged to address each evaluation criteria on plain bond paper and attach it to their application/resume.**

CONDITIONS OF EMPLOYMENT AND OTHER REQUIREMENTS OF THIS VACANCY:

Background Investigation: This position is a sensitive position and the tentative selectee must undergo and successfully complete a background investigation as a condition of placement/retention in the position.

Drug Screening: The position which may be filled under this Public Notice has been identified as a Testing Designated Position under the U.S. Customs Service, Drug-Free Workplace Program. Satisfactory completion of the drug test is a condition of placement and/or employment in the position and incumbents of this position are, thereafter, subject to Random Drug Screening.

Tax Record Check: Selectee is subject to the requirement of the U.S. Department of the Treasury to undergo a pre-appointment as well as annual income tax filing record check

Statement of Employment and Financial Interests is Required.

Other Information:

Eligible CTAP/ICTAP employees within the commuting area who submit documentary evidence of eligibility (RIF notice or certificate of expected separation or other agency certification) and are found well qualified will receive selection priority as provided by regulations. In order to be determined well qualified, candidates must receive an excellent or good score when rated against each primary criterion.

Eligible displaced employees of the former Panama Canal Zone who submit documentary evidence of eligibility (a RIF separation notice) and are found well qualified will receive special selection priority to positions throughout the continental United States.

Eligible displaced employees of the District of Columbia Department of Corrections who submit documentary evidence of eligibility (a RIF separation notice) and are found qualified will receive selection priority to positions throughout the continental United States.

Candidates who are claiming 5-point veterans' preference **MUST** attach a legible copy of DD-214, Certificate of Release or Discharge from Active Duty, or other proof of eligibility, to their application. To claim 10-point Veterans' Preference, attach a SF-15, Application for 10-point Veterans' Preference, plus the proof required by that form.

All candidates **MUST** be a citizen of the United States and present proof of citizenship, if selected.

Male applicants born after December 31, 1959, must certify that they have registered with the Selective Service System or are exempt from having to do so under Selective Service law, if selected.

All Financial Crimes Enforcement Network employees are required to participate in Direct Deposit/Electronic Funds Transfer for salary payments.

No Relocation Expenses will be Paid.

HOW TO APPLY:

All application materials MUST be postmarked by the closing date of this Public Notice. Failure to provide complete information may result in the applicant not receiving consideration for this position. Please do not submit original documents you may need in the future.

STEP ONE - Submit a resume, Optional Application for Federal Employment (OF-612), or other written application format of your choice. To obtain a copy of the OF612 "Optional Application for Federal Employment", log on www.usajobs.opm.gov/OF612.htm. Be sure you provide all the information requested below:

Job Information:

- Public Notice Number, title and grade for which you are applying.

Personal Information:

- Full name, mailing address (with zip code) and day/evening telephone numbers with area code.
- Social Security Number. Providing your social security number is voluntary.
- Country of citizenship.
- If ever employed by the Federal Government, please show the highest Federal civilian grade held, job series, and dates of employment in grade.

Education:

- High School name, city, state, and zip code, date of diploma or GED.
- Colleges and/or universities attended, city, state and zip code.
- Major field(s) of study.
- Type and year of degree(s) received. If no degree received, show total credit hours received in semester or quarter hours.

Work Experience for each paid or non-paid position held related to the job for which you are applying (do not provide job descriptions):

- Job Title.
- Duties and accomplishments.
- Number of hours per week.
- Employer's name and address.
- Supervisor's name and telephone number.
- Starting and ending date of employment (month and year).
- Salary.
- Indicate if your current supervisor may be contacted.

Other Qualifications:

- Job-related training courses (title and year).
- Job-related skills (e.g., other languages, computer software/hardware, tools, machinery, typing speed, etc.)
- Job-related certificates and licenses.
- Job-related honors, awards, and special accomplishments (e.g., publications, memberships in professional or honor societies, leadership activities, public speaking, performance awards, etc.). Do not send documents unless specifically requested.

STEP TWO - Submit a supplemental statement addressing each knowledge, skill and ability.

STEP THREE - Submit other application materials, as necessary.

- Federal employees seeking CTAP/ICTAP and DC Department of Corrections eligibility must submit proof that they meet requirements under 5 CFR 330.605(a).
- Notate your application and include the required documentation if you are applying and eligible for a non-competitive appointment such as Thirty Per Cent or More Disabled Veteran Appointment, Veterans' Readjustment Appointment (VRA), Severely Physically Handicapped Schedule A Appointment, Former Peace Corps Appointment, etc.
- If you are applying for Veterans' Preference, submit evidence of eligibility, such as, DD-

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214, Certificate of Release, Discharge from Active Duty, or Standard Form 15, Application for 10-Point Veterans' Preference, and the proof requested on the form.

- If you are or have been a Federal employee, you **MUST** submit a copy of your last SF-50 "Notification of Personnel Action", or equivalent documentation and your most recent or last performance appraisal.

SUBMIT APPLICATION MATERIALS TO:

Application materials **MUST** be mailed to:

Financial Crimes Enforcement Network

Human Resources

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P.O. Box 39

Vienna, VA 22183-0039

For additional information, please call: Wanda Haynes (703) 905-3503. TDD (703) 905-3839.

NOTES: All application materials **MUST** be sent to the mailing address shown. All materials and the envelope **MUST** include the public notice number. There may be delays in the receipt and processing of improperly addressed correspondence. FAX documents will not be accepted. Applications are not to be mailed in U.S. Government "For Official Use Only" postage and fees paid envelopes. Individuals submitting applications material using U.S. Government, "Official Use Only" postage and fees paid envelopes will not receive consideration under the public notice. Applications will become part of the public notice case file and will not be returned to the applicant. Acknowledgment of receipt will be sent to all applicants.

The Financial Crimes Enforcement Network (FinCEN) provides reasonable accommodations to applicants with disabilities on a case-by-case basis. Applicants should notify the point of contact on this vacancy announcement if a reasonable accommodation is needed for any part of the application and hiring process.

FinCEN offers flexible work schedules, a comprehensive leave program, financial assistance to employees who use public transportation commuting to work, and reimbursement for approved training. All employees are assigned individual state-of-the-art computers. The office is located in a modern commercial building in Northwest Washington, DC. FinCEN also offers attractive health, life, and long-term care insurance programs, plus, offers newer employees a three tier retirement plan that includes a retirement contribution program with matching funds or, as applicable, continuance in the Civil Service Retirement System.

The Financial Crimes Enforcement Network (FinCEN) is an Equal Opportunity Employer. All candidates will be considered regardless of their race, color, religion, sex, national origin, age, sexual orientation, protected genetic information, status as a parent, lawful political affiliation, marital status, physical/mental disability (if not a job factor), membership or non-membership in an employee organization, or any other non-merit factor.